

OUTCOME ENGENUITY

We Help You Engineer Better Outcomes



Aaron Haskins Advisor

Aaron Haskins is an Advisor at Outcome Engenuity, working with organizations from a wide variety of industries to achieve better outcomes through the application of the Workplace Accountability, Root Cause Analysis, and Highly Reliable Outcomes models. He has taught multiple certification courses to leaders looking to implement Just Culture accountability and learning systems in their organizations. And he has almost a decade of experience in the high-consequence world of military leadership, earning accolades for his successful team building and organizational management skills.

Aaron began his career as an Army officer, where he served in multiple roles including operations leadership, planning, human resources, logistics management, budget controller, safety management, environmental compliance, and maintenance system man-

agement. In these positions, he has conducted event investigations ranging from damaged or lost equipment to severe personal injuries and even suspected illegal actions, routinely earning praise from senior leaders for the quality of his findings and recommendations—one of his investigation reports was selected to be the new organizational standard for his Battalion. He has also conducted numerous high-level risk assessments and developed risk prevention and mitigation strategies for operations from routine maintenance to complex live-fire training events and combat missions.

Aaron served in Operation Enduring Freedom as an advisor to senior leaders of the Afghan National Army. In this role, he helped an Afghan Infantry Battalion develop solutions to multiple major systemic problems ranging from human resources tracking and reporting to logistics and maintenance system redesign. He also advised mid-level leaders in designing better systems to increase compliance within their critical processes and systems. For this work, Aaron received commendations from the US and Afghan militaries, in addition to several other medals and commendations earned throughout his service.

Aaron holds a Bachelor of Science from the United States Military Academy, majoring in International History with a minor (core sequence) in Environmental Engineering. He also holds a Master of Science in Economics from Purdue University, with a concentration in Advanced Theoretical Economics. His research interests include complexity and behavioral economics, labor market dynamics, and systemic breakdowns and inefficiencies.

OUTCOME ENGENUITY

11010 Prairie Lakes Dr. #375, Eden Prairie, MN 55344
952-283-0450 | www.outcome-eng.com