

# OUTCOME ENGENUITY

We Help You Engineer Better Outcomes



**Ellen McDermott, JD**

Ellen McDermott, JD is an Advisor at Outcome Engenuity working with organizations from a wide variety of industries to achieve better outcomes through the application of the Just Culture model. She has taught a number of Just Culture Certification courses and conducted training internal to organizations that are implementing Just Culture in their workplaces. She is an attorney licensed to practice in the State of Texas and an Army veteran with leadership experience in law enforcement, who has studied and worked in immigration law and human rights law.

While in law school, Ellen worked at an immigration and human rights clinic where she assisted in the representation of individuals in a variety of immigration and citizenship cases before the Immigration Courts and the Department of Homeland Security. She has

researched and investigated issues regarding national security and human rights causes for a Washington, D.C.-based organization. She is also a volunteer for animal rights, and helped to found a university chapter for an animal legal rights organization.

Her military experience includes overseas service as a Military Police Officer. She served as a platoon leader and company executive officer for a unit located in Wiesbaden, Germany. She then served a fifteen-month tour in Iraq as a Division Detention Operations Officer where she was key to the successful and safe management of several thousand detainees in Northern Iraq. During this time she created a comprehensive, unclassified detention operation manual to assist front-line soldiers in their efforts; this manual was adopted for use by the Multi-National Forces group in Iraq. For this tour Ellen was awarded a Bronze Star Medal in addition to several other medals and commendations earned during her service.

Ellen holds a Bachelor of Science from the United States Military Academy at West Point and a Juris Doctor with Pro Bono certificate from St. Mary's University School of Law in San Antonio, Texas.

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